# TOP GUN SCHOOL for Assisted Living Nurses



This three-day training program is designed for nurses who want to remain current about the latest in assisted living, and sharpen the skills necessary to meet the needs of the medically diverse population for whom they care.

17.75 nursing contact hours available



# June 21, 22 & 23, 2016

Health Care Association of New Jersey Executive Headquarters 4 AAA Drive, Suite 203, Hamilton, NJ



### TOP GUN SCHOOL for Assisted Living Nurses June 21, 22 & 23, 2016 COURSE AGENDA

#### -—— TUESDAY, JUNE 21, 2016 ——–

8:45 a.m. - Registration & continental breakfast

8:55 a.m. - Welcome, disclosures for contact hours

#### 9 to 9:30 a.m.

**UPDATE - WHERE ASSISTED LIVING IS TODAY** Overview of the contemporary assisted living issues in today's working environment along with potential future changes. Advanced Standing will be reviewed. *Kathy Fiery, MS, CALA, LNHA Director, Assisted Living and Alternative Care - HCANJ* 

#### 9:30 to 10:45 a.m.

#### LICENSURE PROCEDURES & ENFORCEMENT OF NURSE LICENSURE

**REGULATIONS** This session will help you to understand the licensure procedures and regulations in an assisted living environment. You will learn the importance of nurse follow-up and the overall coordination of services and personnel functions along with education and the development of communication with residents, families, staff and the interdisciplinary team.

Beth Bell, RN - Professionals for Quality LLC

10:45 to 11 a.m. Break

11 a.m. to 12 noon LICENSURE PROCEDURES wrap up

12 to 12:30 p.m. Complimentary lunch

#### 12:30 to 1:30 p.m.

**NURSE'S ROLE IN THE SURVEY PROCESS** Preparing for survey can be a challenge for the nurse in assisted living. This session will stress the importance of accurate documentation and follow-up monitoring for spell of illness and incidents. Systems for health care plans will be reviewed and observations of medication administration and MAR documentation, as well as monitoring and documenting pain, will be discussed. Beth Bell, RN - Professionals for Quality LLC

#### 1:30 to 3:30 p.m.

**FALLS MANAGEMENT AND PREVENTION STRATEGIES** Examine resident fall situations that assisted living nurses confront and often feel helpless to remedy. Using best practice guidelines, the presenter will demonstrate how to implement a falls management program.

Jessica Fulmino, PT, MS, Clinical Specialist, Genesis HealthCare Balance and Falls Special Interest Group - Genesis HealthCare Corp, Inc.

#### 3:30 to 3:45 p.m. Break

#### 3:45 to 4:30 p.m.

**EMERGENCY PREPAREDNESS FOR ASSISTED LIVING** This presentation will provide information on emergency preparedness and crisis management for assisted living. J. David Weidner, MPH, REHS, MEP, CEM

Director, Emergency Preparedness - HCANJ

4:30 to 4:45 p.m. - Evaluations / Certificates awarded

#### —— WEDNESDAY, JUNE 22, 2016 ——

8:45 a.m. - Registration & continental breakfast

#### 9 to 10:30 a.m.

MANAGING CONFLICT Conflict arises when values, perspectives and opinions are contradictory within an organization. You will discuss the impact of conflict on team morale, types of actions that contribute to conflict, and specific actions that can be taken to reduce or eliminate conflict. *Nelia S. Adaci, RNC, BSN, CDONA, C-NE, RAC-Ct Vice President - The CHARTS Group* 

10:30 to 10:45 a.m. Break

#### 10:45 a.m. to 12:15 p.m.

#### THE WAR ON BUGS: DEVELOP AN ANTIMICROBIAL STEWARD PROGRAM FOR YOUR FACILITY The speaker will provide an

overview of antimicrobial stewardship and how every aspect of healthcare can contribute to decreasing the overuse of antibiotics. The session will include review of the organization factors that affect healthcare-acquired infection prevention. *Patti Pluta, RN, SD-CLTC, Clinical Education Specialist, Infection Control Specialist - Genesis Healthcare* 

#### 12:15 to 1 p.m. Complimentary lunch

#### 1 to 2:30 p.m

**REPORTABLE EVENTS AND INVESTIGATIONS** This presentation will review the regulations dealing with reportable events and the Department of Health requirements, including reporting and investigation.

Loretta J. Kaes, BSN, RN, B-C, C-AL, LNHA, CALA Director, Quality Improvement and Clinical Services - HCANJ

#### 2:30 to 2:45 p.m. Break

#### 2:45 to 3:45 p.m.

#### RISK MANAGEMENT FOR ASSISTED LIVING NURSES AND FACILITIES

Assisted living nursing is a unique domain of practice and is not exempt from professional liability crises. This segment will focus on accurate documentation, care planning and early intervention risk management resolution strategies. *Eric D. Heicklen, Esquire Buchanan, Ingersoll & Rooney, P.C.* 

3:45 to 4 p.m. - Evaluations / Certificates Awarded

# Register Early ~ maximum seating of 50!

There has been no sponsorship received for this event



## TOP GUN SCHOOL for Assisted Living Nurses June 21, 22 & 23, 2016 COURSE AGENDA / GENERAL INFORMATION

#### -— THURSDAY, JUNE 23, 2016 ——

#### 8:30 a.m. - Registration & continental breakfast

#### 9 to 10:30 a.m.

**EMPLOYMENT LAW AND CODES OF CONDUCT** This session will help you understand the employment codes of conduct as well as the hiring and terminating of employees, and compliance with employment law. The target issues are specific to the assisted living resident rights and conduct.

Monica Vir, Esquire

Lindabury, McCormick, Estabrook & Cooper, P.C., Legal Counsel for the New Jersey Assisted Living Council

#### 10:30 to 10:45 a.m. Break

#### 10:45 a.m. to 12 noon

**THE PHARMACIST'S ROLE IN TRAINING THE CMA** This segment will provide a detailed description of the pharmacist's role in training PCAs for medication administration, and the close relationships established among the RN, physician, CMA and pharmacy consultant. The program will also reinforce that the CMA must always report to the RN first. Marie Migliore, RPh., CCP - Pharm-Assist, Inc.

#### 12 noon to 12:30 p.m. Complimentary lunch

#### 12:30 to 2 p.m.

#### WOUND CARE ASSESSMENT, PREVENTION AND

**DOCUMENTATION** This segment will present current information about wound care and define high risk residents. Jeanine Maguire, MPT, CWS Corporate Clinical Specialist / Skin Integrity - Genesis HealthCare

#### 2 to 2:15 p.m. Break

#### 2:15 to 3:45 p.m.

#### ADVOCATING FOR PALLIATIVE AND END OF LIFE CARE: THE ROLE OF COMMUNICATION AND MORAL COURAGE Good

communication throughout end of life (EOL) and hospice care is difficult, yet necessary. Awareness of clinicians' EOL/hospice care communication characteristics and level of moral distress is essential in assessing ability to provide quality care at life's end. This presenter will share her research study regarding the relationship between EOL care communication and moral distress, and the "Blueprint for Action"

Maria Roesler, RN, MSN, Director, Program Development Barnabas Health Hospice and Palliative Care Center

#### 3:45 to 4 p.m. - Evaluations / Certificates Awarded



Course location and directions: HCANJ Executive Headquarters 4 AAA Drive, Suite 203, Hamilton, NJ

Directions can be found at http://www.hcanj.org/files/2013/09/

**ABOUT THE COURSE:** This course was developed by Loretta Kaes, RN, BSN, BC, C-AL, LNHA, CALA, Director, Quality Improvement & Clinical Services at HCANJ. The objective of this course is to provide a fundamental foundation for nurses in the assisted living setting.

**PAYMENT** All registrations must be accompanied by payment in full either by check or money order made out to HCANJ, or by credit card. HCANJ accepts Visa, MasterCard and American Express. Registrations received without payment cannot be processed. Please make certain to print your information clearly on your registration form to avoid attendance certificate errors. Fillable forms that will allow you to type your registration are available online.

**PROGRAM MATERIALS** Each registered individual must pick up their program materials when signing in each day.

**CANCELLATIONS** HCANJ regrets that we are unable to offer refunds for cancelled registrations. We encourage individuals who cannot avoid cancellation to send a substitute.

**REGISTRATION SUBSTITUTIONS** If the originally registered individual is unable to attend, we encourage substitution from the same facility. Since neither badges nor program packets are transferable, individuals wishing to make a substitution should call HCANJ at 609-890-8700 or email the request to michelle@hcanj.org with the information for the new attendee so that new materials can be prepared in advance of the program.

#### **REGISTRATION INCLUDES**

- Student materials
- Breakfast & lunch (kosher available upon advanced request)

**DRESS CODE** Attendees are encouraged to employ a business casual dress code. Bring a jacket or sweater to ensure your comfort in the event of temperature changes in the meeting room.

NURSING EDUCATION CONTACT HOURS - This activity has been submitted to Rutgers School of Nursing which is an approved provider of continuing nursing education by the New Jersey State Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission On Accreditation. Provider Number -P290-6/14-17.

Approval status does not imply endorsement by HCANJ, Rutgers School of Nursing, NJSNA or by ANCC, of any commercial products discussed/ displayed in conjunction with the educational activity.

The nurse planner & speakers have been cleared of conflict of interest for these education sessions.

All students will be required to sign a roster giving their license number daily. Upon request, the attendance roster will be sent to the licensure boards to verify individual hours earned. Evaluation forms will be collected at the end of each day. Certificates of Attendance will serve as the official attendance record for presentation to accrediting bodies. Nursing education certificates will be provided onsite, only after attendance rosters are signed and evaluations are handed in.

# **Register Early ~ maximum seating of 50!**

There has been no sponsorship received for this event.