Person and Family Centered Care: The Compliance Connection

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Disclaimer

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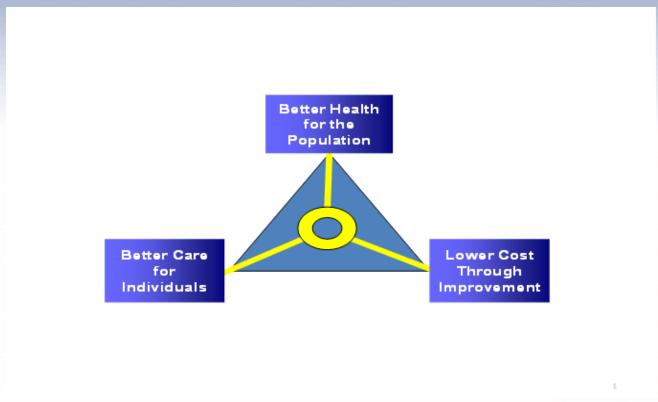


Objectives

- Expand Understanding of Person and Family Centered
 Care (PFCC)
- Consider how regulations fit with PFCC
- Understand PFCC impact on Quality and Compliance
- Broaden Implementation of PFCC and take the culture journey



CMS Action Plan Rethink, Reconnect, Restore





Person and Family Centered Care

- Putting the person and the family at the heart of every decision and empowering them to be genuine partners in their care.
- Focusing on whole person
- Designing Care plans with individuals and their families
- Honoring preferences, such as cultural traditions and continuity of care
- Collaborating with partners fostering engagement
- Sharing decision-making



It Takes an Interdisciplinary Team





Highest Practical Physical and Psychosocial Well-Being

"I wish I could tell them how much I really hurt."

F309



Dignity

"These people don't even know my name. Where am I?"

-Honey, it's time to get up.

-What are we wearing today, Sweetie?

F241



Comprehensive Care Plan

Hmm...Is This About me?

"I never liked broccoli."

F279



CMS: Dementia Care Initiative

 "Ultimately, nursing homes should re-think their approach to dementia care, re-connect with the person and their families, and use a comprehensive team-based approach to provide care."

> - Patrick Conway, M.D.
> Deputy administrator for innovative quality and CMS Chief Medical Officer



Our Blueprint: The Survey Process

Resident Centered

Outcome Oriented





Federal Regulation Categories

- Resident Rights
- Resident Behavior and Facility Practices
- Quality of Life
- Resident Assessment
- Quality of Care

- Nursing Services
- Dietary Services
- Physician Services
- Specialized Rehabilitation Services
- Dental Services
- Pharmacy Services
- Infection Control
- Physical Environment
- Administration



Resident Driven Regulations

- F-151 Exercise Rights as a Citizen
- F-157 Notification of Changes
- F- 241 Dignity
- F-242 Self Determination

- F-248 Activities
- F-280 Participation in Care Plan
- F-309 Provision of Care Highest practical wellbeing
- F-325 Nutritional Status





Survey Impacts

- The MDS 3.0
 - Person Centered Assessment
 - Care Plan Roadmap to Person Centered Care
- CMS Nursing Home- 5 Star Rating
 - Expanded and strengthened
 - Consumer Utilized



NJAC - State Regulations

NJAC: 8-39 LTC

5.1 Access to Care

13.4 (c) 4 Mandatory Communication Services

27.1 (a) Mandatory Quality of Care

8:39-39.4(a) Social worker interview Resident & Family within 14 days of admission to include social history; occupational background...interests; counseling for families



NJAC State Regulations

 NJAC 8:36 Assisted Living, Comprehensive Personal Care Homes & Assisted Living Programs

4.1 Resident Rights

- 1. The right to receive **personalized** services and care in accordance with the resident's **individualized** general service and/or health service plan;
- 2. The right to receive a level of care and services that addresses the **resident's changing** physical and psychosocial **status**;
- 3. The right to have his or her independence and individuality;
- 4. The **right to** be treated with **respect, courtesy, consideration** and dignity;

NJAC State Regulations

 NJAC 8:36 Assisted Living, Comprehensive Personal Care Homes & Assisted Living Programs (cont'd)

4.1 Resident Rights

- 5. The **right to make choices** with respect to services and lifestyle;
- 7. The **right to have or not have families' & friends' participation** is resident service planning implementation.
- 14. The **right to participate**, to the fullest extent that the resident is able in **planning his or her own medical treatment** and care.



Person Centered Approaches

- Meaningful Activities
- Self Directed Care
- Consistent Assignments
- Homelike Environment
- Family/ Legal Representative
 Involvement

- Reduction of Re-admissions
- Staff Stability
- Staff Education (Hand in Hand)
- Quality Assurance Performance ImprovementQAPI



Recreation is for All

"You can discover more about the person in an hour of play than in a year of conversation."

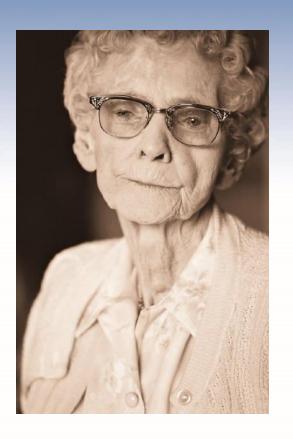
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Activities

Activities

The facility must provide for an ongoing program of activities designed to meet, in accordance with the comprehensive assessment, the interests and the physical, mental, and psychosocial well-being of each resident.





Activities

"Activities" refer to any endeavor, other than routine ADLs, in which a resident participates that is intended to enhance her/his sense of well-being and to promote or enhance physical, cognitive, and emotional health. These include, but are not limited to, activities that promote self-esteem, pleasure, comfort, education, creativity, success, and independence.



What would you prefer doing?







Hot Topic: QAPI

- Quality Assessment Performance Improvement (QAPI)
 - Person Centered Care relies on the input of residents and families
 - Broad Scope involves entire organization
 - Team Approach is Key





Resources

- CMS Appendix P and PP
- State Regulations -

www.state.nj/health/healthfacilities/index/shml

- S & C Letters <u>www.cms.gov</u>
- www.pioneernetwork.net
- Advancing Excellence in America's Nursing Homes Campaign -
- www.nhqualitycampaign.org
- New Jersey Alliance for Culture Change



Thank You











