

PRIVACY AND SECURITY PROTECTION AND BEST PRACTICES

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New HHS Regulation on Cloud Computing and HIPAA Compliance

- HHS allows storage of information on a cloud based system.
- Data encrypting is extremely important.
- Encryption is important but does not allow availability of data during emergencies.
- Encryption along with administrative and physical safeguards.
- Must execute a Business Associate Agreement (BAA).
 - Must include a resolution agreement and corrective action plan for ePHI records of 3,000 or more.
 - The Cloud Provider must comply with all HIPAA regulations.
 - The Cloud Provider must return or destroy all PHI at the termination of the contract.

Mobile Devices

One of the Most Serious Potential Deficiencies in a Cloud Based System

- **From HealthIT.gov**

- Use a password or other user ID.
- Install and enable encryption.
- Install and activate remote wiping and/or disabling.
- Disable and do not install or use file sharing applications.
- Install and enable a firewall.
- Install and enable security software.
- Keep your security software up to date.
- Research mobile applications before downloading.
- Maintain physical control – lock in a secure location, lock the screen when not in use, keep it with you at all times, don't let others use it.
- Use adequate security to send or receive health information over public Wi-Fi networks.
- Delete all stored PHI before discarding or reusing the device.

Should An Organization Allow The Use Of Mobile Devices?

- Decide whether the benefit outweighs the risk.
- Assess the threats and vulnerabilities to your health information.
- Identify your organization's mobile device risk management strategy, including privacy and security safeguards.
- Develop, Document and Implement mobile device policies and procedures.
- Train providers and professionals on mobile device security awareness.

Verizon Report 2016

- Breaches are now a Global Battle.
- A lot of Data Breaches are never reports – or even discovered.
- The insider threat is misunderstood.
- Cyber Espionage is rare but usually serious.
- Internet of things are still on the drawing board.
- Successful Data Breaches are rarely difficult.

Experian Report 2016

- Vendors' Switch to EMV Chips and PIN – Compatible payment terminals will not stop payment breaches.
- Breaches at large healthcare organizations will make headlines, but breaches of smaller organizations will cause the most damage.
- Cyber conflicts between countries will have a negative impact on consumers and businesses.
- US 2016 Presidential Campaign will be targets.
- “Hacktivism” by groups that target organizations will resurge.

How Do We Identify Exposures?

Do You Handle Confidential Information?

- Own company (including employees)
- Clients (confidential, personal, or commercial)
- PII, PHI, PFI,
- Corporate Confidential Information

Where Do You Store The Information?

- Online v. Offline Information
- System Topography
- Do you operate the network yourself or outsource to a vendor?
- Security and Governance

Do You Have A Website?

- What content is on the site?
- Can employees or third parties upload content (blog, post pictures or comments)?
- Content ownership



2016 Trends and Factors

Ransomware is the
#1
security issue clients are
dealing with¹

1.2M
Approximate number of
new malware or variants
on average each day¹

209 days
the average time from
initial infection until
discovery of breach⁵

\$4.3M
Average cost of a breach³

Cyber is the
#1, 2, or 3
risk businesses globally face⁴

Percent of businesses
attacked that are small or
medium in size:²
62%

Healthcare is becoming one of the *most targeted industries*¹

¹ Symantec (2016) *Internet Security Threat Report* retrieved from www.symantec.com/security-center

² CrowdStrike (2015) *Global Threat Report* retrieved from www.crowdstrike.com/global-threat-report-2015/

³ IBM (2016) *Cost of a Data Breach Study* retrieved from www.ibm.com/security/data-breach/

⁴ AON (2015) *Global Risk Management Survey* retrieved from www.aon.com/2015GlobalRisk

⁵ Verizon (2016) *Verizon Data Breach Incident Report* retrieved from www.verizonenterprise.com/resources/reports/rp_dbir_2016_report_en_xg.pdf

Why Does This Keep Happening To My Organization?

Too Much Noise. Too Few Resources.

End Users/Endpoints

Infrastructure

80-90% of all security incidents can be easily avoided!

Attackers Usually Follow this 5-State Attack Chain

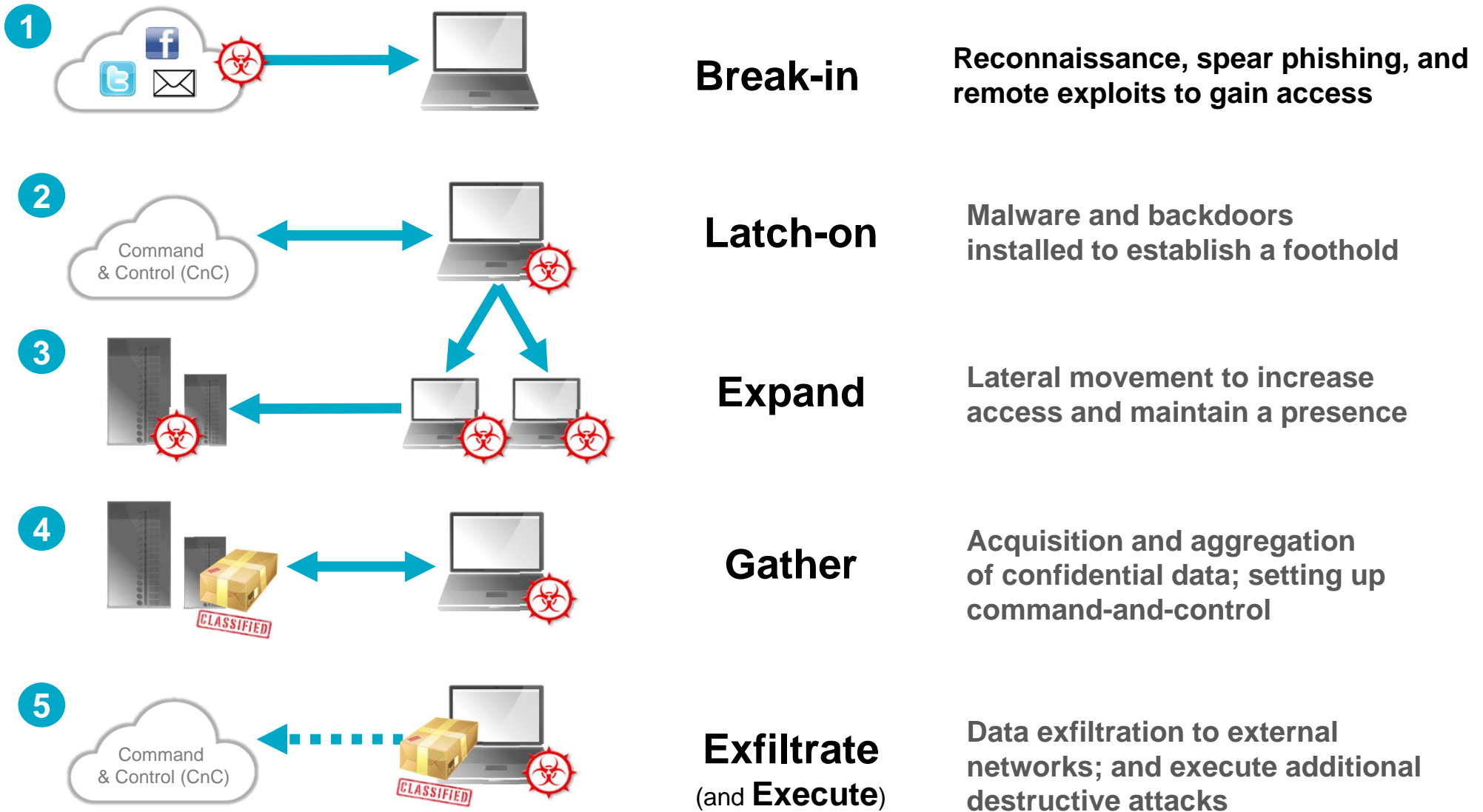
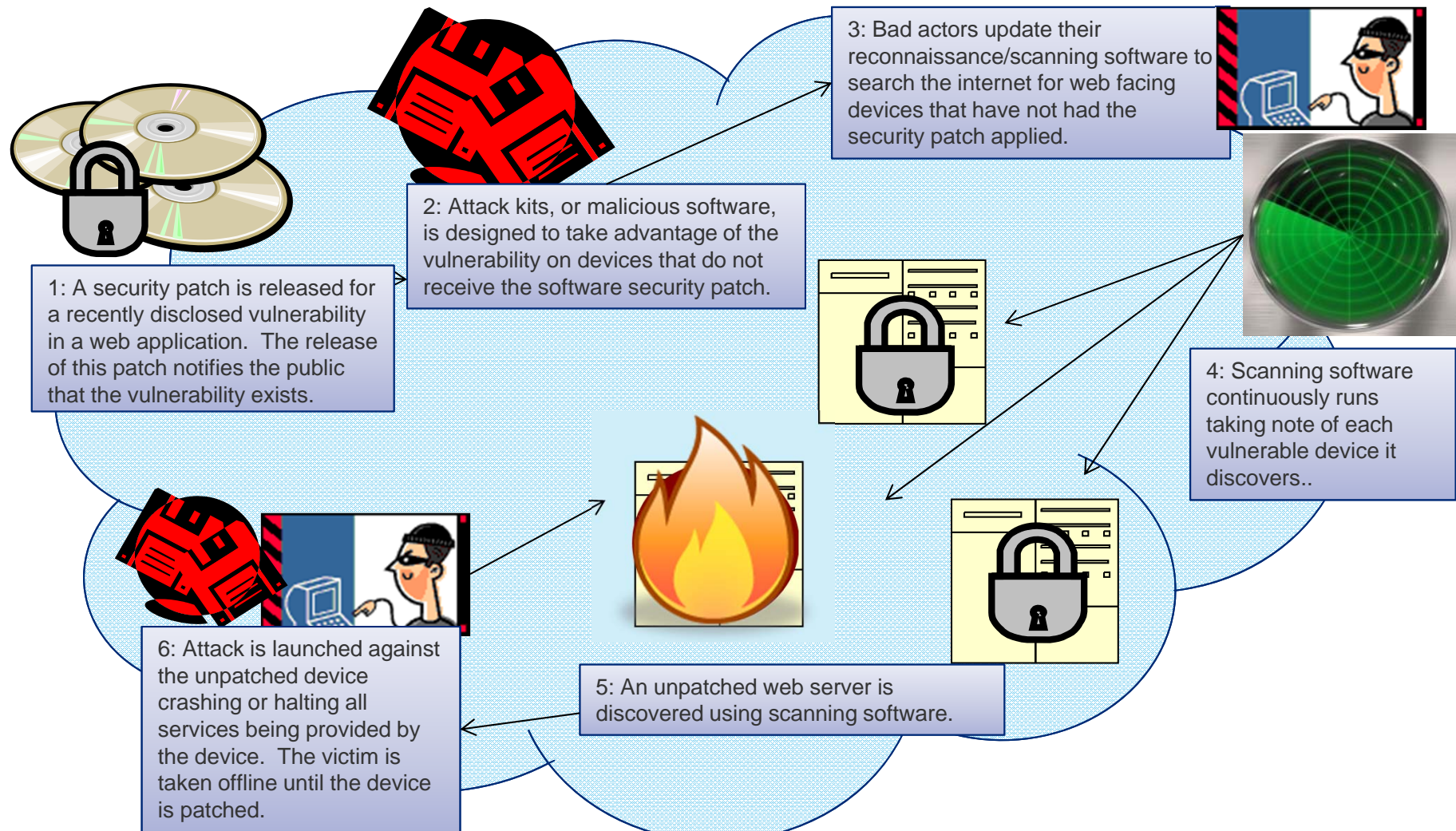


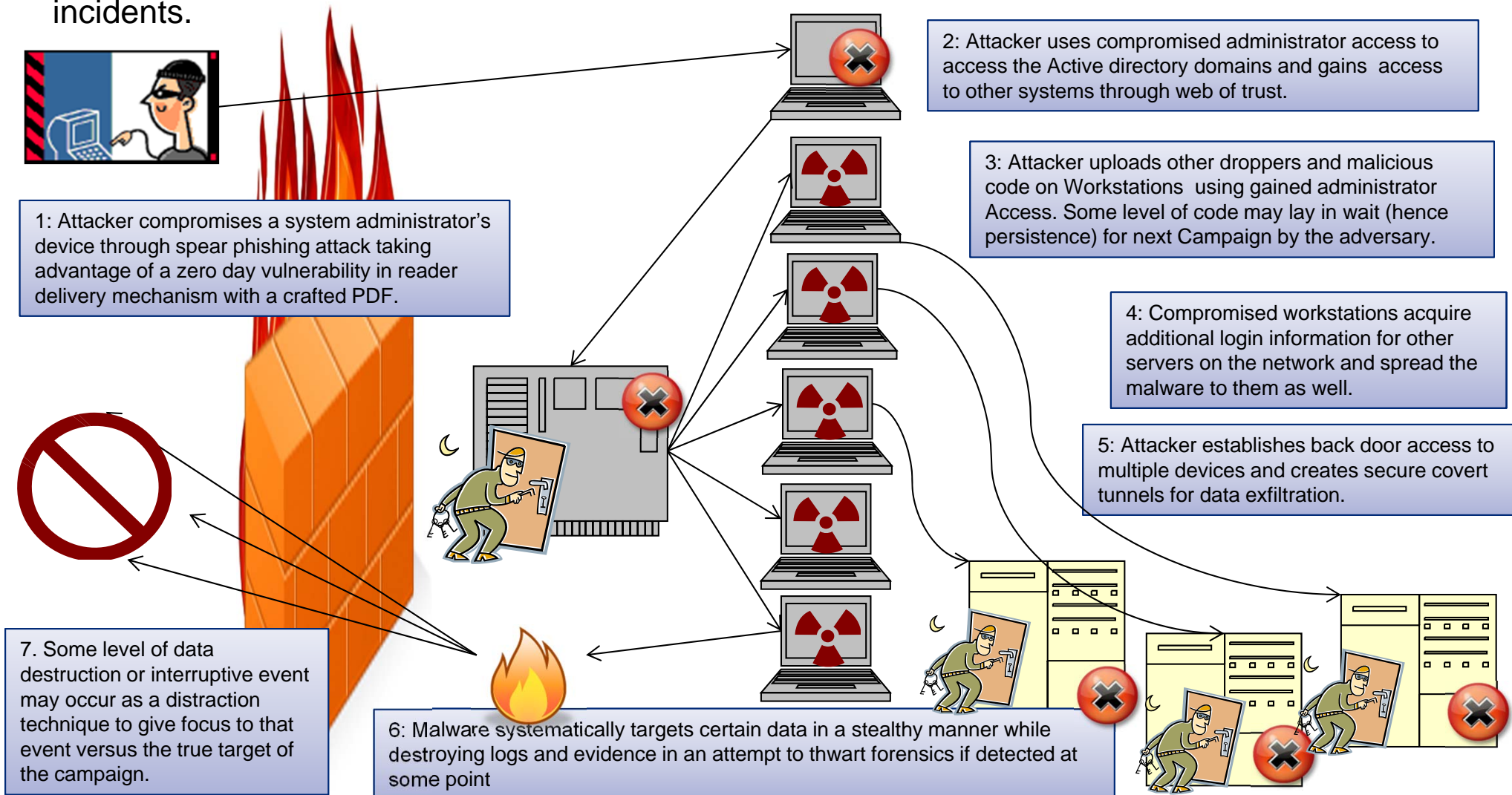
Illustration of An Advanced Persistent Threat

The below illustration shows an example of the type of opportunistic attack that an incident response firm has responded to, investigated, and provided findings on. To protect customer confidentiality, specific details have been revised and/or combined from different incidents.



Presentation Objectives

The below illustration shows an example of the type of sophisticated breach events that an incident response firm has responded to, investigated, and provided findings on. To protect customer confidentiality, specific details have been revised and/or combined from different incidents.



Common Methods and Attack Surfaces

These common methods and attack surfaces are typically used during a cyber attack



Social & Phishing

- Target: **Individual Users**
Purpose:
- Pre-attack Intelligence Recon
 - Build trust using fake social profiles
 - Initial infection



Malware, Zero-Day & Botnets

- Target: **Endpoint Systems and Servers**
Purpose:
- Obtain access to systems
 - Create backdoors
 - Establish command-and-control over large network of devices



Passwords & Configs

- Target: **Endpoint Systems and Servers**
Purpose:
- Initial penetration
 - Expansion of reach
 - Escalation of privileges



Distributed Denial-of-Service

- Target: **Network & Application Infrastructure**
Purpose:
- Cause operational disruption
 - Create diversion for other attacks



Smart & Mobile Hacking

- Target: **Mobile and Embedded Devices**
Purpose:
- New attack surface / entry point to enterprise network
 - Gain access to user data through vulnerable mobile Operating System and apps



Structured Query Language Injection

- Target: **Database servers**
Purpose:
- Obtain account and user credentials
 - Steal sensitive data

Examples of Global Security Standards

SANS 20 Controls⁶

ISO 27002 Sections⁷

National Institutes Standards and Technology

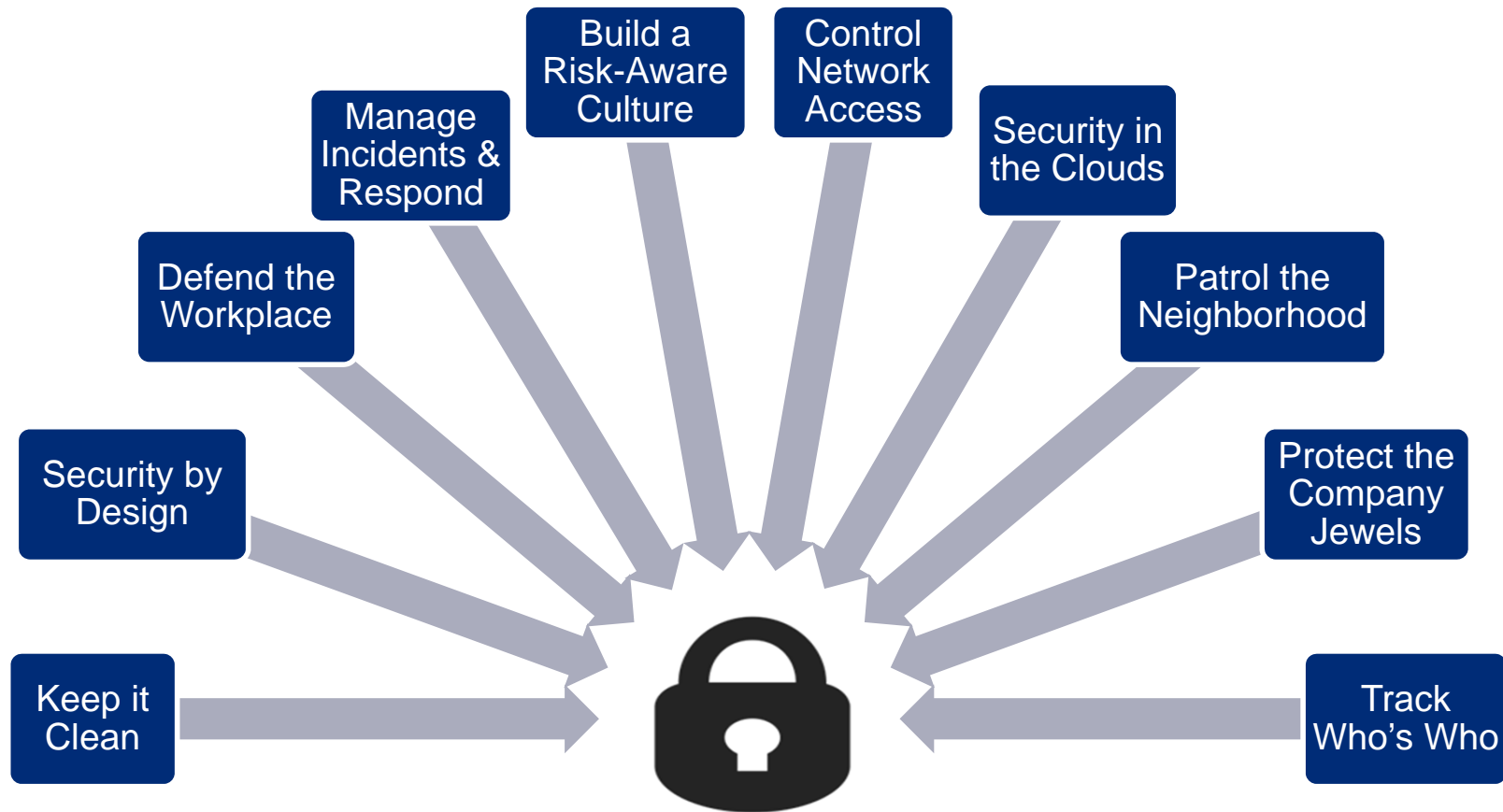
Function Unique Identifier	Function	Category Unique Identifier	Category
ID	Identify	ID.AM	Asset Management
		ID.BE	Business Environment
		ID.GV	Governance
		ID.RA	Risk Assessment
		ID.RM	Risk Management Strategy
PR	Protect	PR.AC	Access Control
		PR.AT	Awareness and Training
		PR.DS	Data Security
		PR.IP	Information Protection Processes and Procedures
		PR.MA	Maintenance
		PR.PT	Protective Technology
DE	Detect	DE.AE	Anomalies and Events
		DE.CM	Security Continuous Monitoring
		DE.DP	Detection Processes

National Institutes Standards and Technology (continued)

Function Unique Identifier	Function	Category Unique Identifier	Category
RS	Respond	RS.RP	Response Planning
		RS.CO	Communications
		RS.AN	Analysis
		RS.MI	Mitigation
		RS.IM	Improvements
RC	Recover	RC.RP	Recovery Planning
		RC.IM	Improvements
		RC.CO	Communications

Ten Critical Security Areas

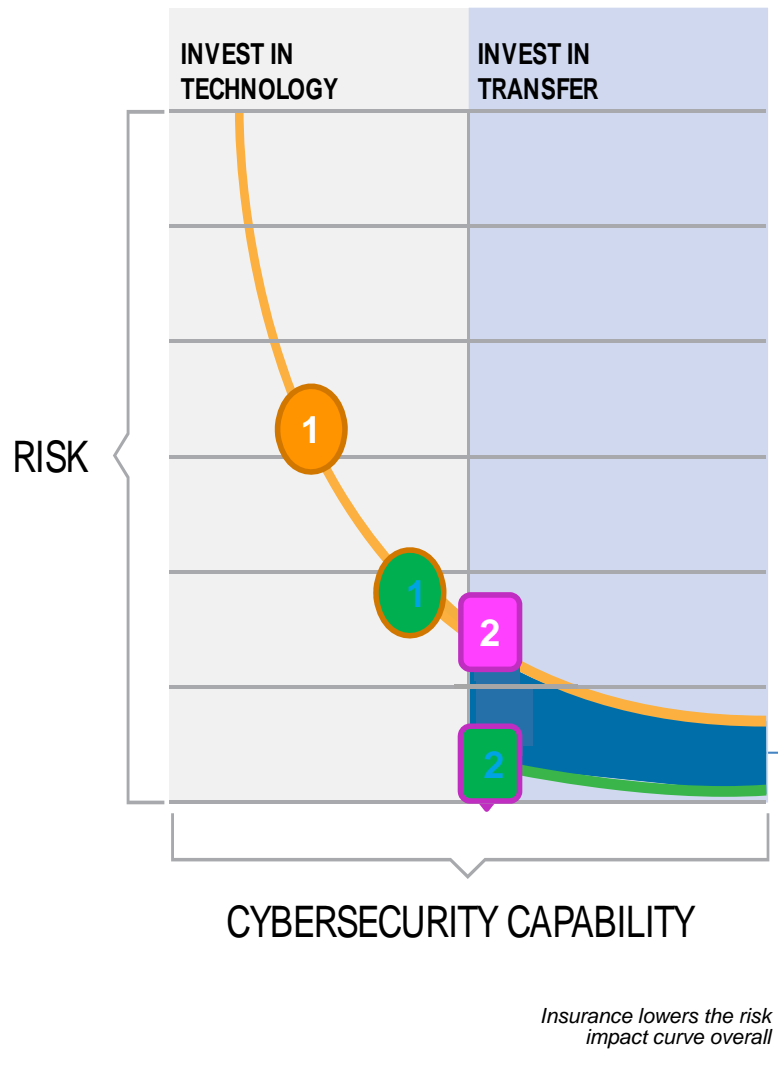
Cybersecurity Defense In Depth



Within each area, move from manual and reactive to automated and proactive to achieve optimized security.

Cyber Risk Reduction Curve

Risk Transfer



- Clients have different risk approaches for different scenarios
- For some, technology controls will present the greatest risk reduction.
- For others, insurance will present the greatest risk reduction.
- Investing in insurance reduces the impact for all.

Protecting Against A Breach: Basic Guidelines

Basic Guidelines and Best Practices to Safeguard Data

- Total breach costs have grown every year since 2006, and in 2015, data breaches cost companies an average of \$154-\$158 per compromised record according to the 2015 Ponemon study.
- Data security expert Brian Lapidus, chief operating officer of the Fraud Solutions division of Kroll, suggests:
 - Look beyond IT security when assessing your company's data breach risks. To eliminate threats throughout the organization, security must reach beyond the IT department. A company must evaluate employee exit strategies (HR), remote project protocol, on- and off-site data storage practices, and more – then establish and enforce new policies and procedures and physical safeguards appropriate to the findings.

Tips to Prevent Data Breach from: Kroll Fraud Solutions (<http://krollfraudsolutions.com>)

Protecting Against A Breach: Basic Guidelines

Basic Guidelines and Best Practices to Safeguard Data (continued)

- Establish a comprehensive breach preparedness plan that will enable decisive action and prevent operational paralysis when a data breach occurs. Our efforts will demonstrate to consumers and regulators that your organization has taken anticipatory steps to address data security threats. Disseminate this plan throughout the management structure to ensure everyone knows what to do in the event of a breach. In preparation, consider the following:
 - Who will have a role in reviewing the policies on a predictable timetable?
 - What are the physical security elements? When and how will they be tested?
- Educate employees about appropriate handling and protection of sensitive data. The continuing saga of lost and stolen laptops containing critical information illustrates that corporate policy designed to safeguard portable data only works when employees follow the rules.

Protecting Against A Breach: Basic Guidelines

Basic Guidelines and Best Practices to Safeguard Data (continued)

- Thieves can't steal what you don't have. Data minimization is a powerful element of preparedness. The rules are disarmingly simple:
 - Don't collect information that you don't need.
 - Reduce the number of places where you retain the data.
 - Grant employees access to sensitive data on an "as needed" basis, and keep current records of who has access to the data while it is in your company's possession.
 - Purge the data responsibly once the need for it has expired.
- Conduct a periodic risk assessment. Business models and operations change and might alter risk levels and liabilities. Determining if you've acquired new areas or levels of risk can be accomplished through both internal audit and specialized external resources.

Protecting Against A Breach: Basic Guidelines

Basic Guidelines and Best Practices to Safeguard Data (continued)

- Provide training and technical support to mobile workers. Ensure that the same standards for data security are applied regardless of location, by providing mobile workers with the straightforward policies and procedures, ensuring security and authentication software is installed on mobile devices and kept up-to-date, and providing adequate training and technical support for mobile workers.
- Retain a third-party corporate breach and data security expert to analyze the level of risk and exposure. An evaluation performed by an objective, neutral party leads to a clear and credible picture of what's at stake, without pressuring staff who might otherwise worry that their budgets or careers are in jeopardy if a flaw is revealed.
- Don't rely on encryption as your only method of defense. Encryption is a security best practice, but, when used alone, it can give businesses a false sense of security. Although the majority of state statutes require notification only if a breach compromises unencrypted personal information, professionals can and do break encryption codes.

Protecting Against A Breach: Basic Guidelines

Basic Guidelines and Best Practices to Safeguard Data (continued)

- Keep current with security software updates (or patches). An unpatched system is, by definition, operating with a weak spot just waiting to be exploited by hackers. Admittedly, applying patches takes time and resources, so senior management must provide guidance on allocations and expectations.
- Hold vendors and partners to the same standards. It's important to define your security requirements upfront with vendors—third-party service providers may be required to maintain appropriate security measures in compliance with certain state and federal regulation. Ensure that your organization maintains control of data at all times, especially with offshore data storage or services.

HIPAA

Purpose

- Make healthcare delivery more efficient
- Enable more Americans to have health insurance – Title I
- Three main provisions:
 - the portability provisions
 - the tax provisions
 - the administrative simplification provisions

Title I

- Regulates the availability of health insurance.
- Protects health coverage when workers lose or change jobs.
- Limits restrictions on pre-existing conditions.
- Long term care, vision and dental are exempt unless they are part of an overall health plan.
- Health Care Organizations (HCOs) needs to pass patient records back and forth, thus the evolution of EDI set of protocols.
- **The EDI Rule** – establishes code sets for electronic transmission of data
- **The Privacy Rule** – must “reasonably safeguard” patient data – intentional or unintentional disclosure.
- **The Security Rule** – protect against “any reasonably anticipated threats or hazards”.

Introduction of HITECH ACT

Change on 9/23/09 with the introduction of the Health Information Technology for Economic and Clinical Health Act (HITECH Act)

- Addresses security breaches of unsecured protected medical data
- Prohibits disclosure of protected information.
- Imposes penalties.
- **Requires Encryption** – data is unusable, unreadable or indecipherable to unauthorized individuals.
- Breach must be reported to the Secretary of Health and Human Services.
- If the breach affects 500 or more individuals – must notify the affected individuals and to the media.
- Less than 500 – annual report to the HHS Secretary.
- Allows the Office for Civil Rights to enforce the HIPAA Privacy Rule.

Sample Situation

Covered Entity: Hospital

- **HIPAA:** Privacy regulations that govern the healthcare industry.
- **HITECH Act:** Health Information Technology for Economic and Clinical Health Act.
 - Enacted on February 17, 2009.
 - Breach notification requirements for HIPAA covered entities + business associates.

Access	Record
Maintain	Destroy
Retain	Hold
Modify	Use

- Beach notification applies to HIPAA to promote the adoption and meaningful use of health information technology.
- **Subtitle D of the HITECH Act addresses the privacy and security.**
 - Outlines the guidelines for who, what, where, when a privacy breach occurs.

Guidelines

If...	Then...
Breach occurs	Written notice, first class mail at last known address, as soon as practicable no later than 60 days after discovery of breach
Individual is deceased	Notify next of kin
Insufficient information for 10+ individuals	Home page of website of covered entity or major print or broadcast media
Urgent	Telephone
500+ residents in a given state	<ol style="list-style-type: none">1. Prominent media outlet within the state2. Notify the Secretary within 60 days3. Secretary to post on an HHS Web site a list that identifies each covered entity involved

Notification Requirements

Letters/E-Mail Typically Include:

- Description of what happened, date of the breach and the date of the discovery of the breach.
- Description of the types of unsecured PHI that were involved in the breach (i.e., full name, Social Security number, date of birth etc.).
- The steps individuals should take to protect themselves from potential harm resulting from the breach.
- Description of what the covered entity involved is doing to investigate the breach, to mitigate losses, and to protect against any further breaches.
- Contact procedures for individuals.

Most Common Mistakes Employers Make When Dealing With HIPAA

- Failing to comply with the security rules.
 - Have you completed compliance efforts?
 - Updated Plan Documents or Business Associate Agreements.
- Disregarding FSAs or wellness programs:
 - Subject to HIPAA?
- Failing to train/retrain workers.
 - Has initial training taken place?
 - Has further training taken place?
- Ignoring State Privacy Laws.
 - Are you familiar with these laws?

Most Common Mistakes Employers Make When Dealing With HIPAA (continued)

- Failing to update the notice of privacy practices and/or send the three year reminder.
 - Do changes in your health plan administration require an update?
 - Do you remind participants about the privacy notice and where to obtain it?
 - Does open enrollment notices count as an update?
- Failing to maintain a written procedure for investigating and resolving privacy complaints.
 - What are the appropriate corrective measures necessary to resolve HIPAA complaints?
 - Oral or written investigation?
 - Can you sanction an employee who violated these policies?

Fines and Penalties: None if Corrected Within 30 Days

- Individual did not know (and by exercising reasonable diligence would not have known) that he/she violated HIPAA.
- HIPAA violation due to reasonable cause and not due to willful neglect.
- HIPAA violation due to willful neglect but violation is corrected within the required time period.
- HIPAA violation is due to willful neglect and is not corrected.

Fines and Penalties: None if Corrected Within 30 Days (continued)

HIPAA Violation	Minimum Penalty	Maximum Penalty
Individual did not know (and by exercising reasonable diligence would not have known) that he/she violated HIPAA	\$100 per violation, with an annual maximum of \$25,000 for repeat violations (Note: maximum that can be imposed by State Attorneys General regardless of the type of violation)	\$50,000 per violations, with an annual maximum of \$1.5 million
HIPAA violation due to reasonable cause and not due to willful neglect	\$1,000 per violation, with an annual maximum of \$100,000 for repeat violations	\$50,000 per violation, with an annual maximum of \$1.5 million
HIPAA violation due to willful neglect but violation is corrected within the required time period	\$10,000 per violation, with an annual maximum of \$250,000 for repeat violations	\$50,000 per violation, with an annual maximum of \$1.5 million
HIPAA violation is due to willful neglect and is not corrected	\$50,000 per violation, with an annual maximum of \$1.5 million	\$50,000 per violation, with an annual maximum of \$1.5 million

Email and HIPAA - The New Frontier...

How Often is PHI Found in Outbound Email?

- One third of large organizations investigated a suspected violation of privacy or data protection regulations via email.
- In addition, more than a quarter of companies said that it is “common” or “very common” to find personal healthcare, financial or identity data that may violate privacy and data protection regulations in email leaving their organizations.
- Despite these risks, only 35.5% of responding companies said that they had deployed technology that can detect PHI in outbound mail.

Audits

- Who can audit?
- What can you do?
- How to be proactive.
- Be **Audit Ready** all the time.

What Else Can You Do?

- Obtain proper insurance.
- Use an encrypted system that follows the security measures outlined in the Federal Register.
- Complete a Security Analysis of your system.
- Replace manual systems with electronic devices/ software.
- Develop, communicate and continually refine HIPAA Best Practices to Staff.

Privacy Protection Insurance is Typically Not Expensive and has Various Options

- Costs for legal liability from the breach.
- Defense costs.
- Regulatory action expense.
- Notification costs.
- Public relations costs.
- Identity theft (this is especially important when taking credit card information).
- Cyber extortion.
- Loss of income.

Coverage Overview

Social Media Exposures

Coverage	Where Typically Found	Typical Exposure
Security & Privacy Liability 3 rd Party Defense & Damages for Release of Corporate Private or Personal Private confidential information triggered by failure of computer security or wrongful release or disclosure of information by the insured, the insured's employee or another third party	Privacy Policy	Disclosure of information
Privacy Regulatory Action Outside legal defense costs to defend a regulatory action/investigation	Privacy Policy EPLI including Third Party	Invasion of privacy, bullying, rights violations
Information Asset Reproduction of lost or corrupted data	Privacy Policy	Intentional destruction of information to hinder an investigation
Business Interruption From failure of computer security or wrongful release or disclosure of information as noted above	Privacy Policy Property	Disclosure of information
Cyber Extortion Extortion to prevent lost, stolen, published or corrupted data	Privacy Policy Crime	Cyber hacking from e-mail correspondence

Coverage Overview

Social Media Exposures (continued)

Coverage	Where Typically Found	Typical Exposure
Crisis Management Covers the costs to retain public relations assistance in the event of a covered crisis. Coverage is also included for the cost to notify customers of a release of privacy information as well as costs to provide credit monitoring or other mediation services in the event of a covered incident.	Privacy Policy	Costs and assistance for public relations and any notification to the public
Internet Media/Media Liability Liability for allegation such as defamation, copyright infringement or invasion of privacy arising from material published by the insured for either on-line or off-line materials or both	Privacy Policy EPLI including Third Party GL General Liability	Violation of intellectual property, defamation, personal publishing embarrassing photos or information company vs. non company activities
Employment Practices Liability with Third Party Injury	EPLI Policy with Third Party Liability General Liability Workers' Comp	Bullying, threats of violence, disparagement, harassment and discriminatory comments or pictures

AN EFFECTIVELY MONITORED AND ENFORCED ACCEPTABLE USE POLICY:

The Best Defense Against Potential Claim

Insurance Provides Peace Of Mind

How Can You Protect Your Company From Social Media Risk?

- Develop acceptable use policy.
- Create a risk management program to maintain and enforce the policy.
 - Don't have it.
 - Have it, don't enforce it.
 - Enforce it selectively, never update it or remind employees about it.
- Have an effective response plan which will mitigate claims.
- Indicate and pre-negotiate rates with all who may be involved so that expenses can also be controlled, i.e., PR, IT, law firm.
- Obtain specialized insurance.

Social Networking Can Be Addressed By A Combination Of Insurance Policies

- **Privacy & Network Security Coverage** – especially important as respects rogue employees.
- **Media Liability Insurance.**
- **Employment Practices Liability Insurance** – Including Third Party.
- **DIC Liability** to fill in gaps between policies.



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