

# **EFFERVESCENCE**

## **LEADING CHANGE WITH ENTHUSIASM**

**New Jersey Culture Change Connect Forum  
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# LEADINGAGE LEADERSHIP ACADEMY'S ACTION LEARNING PROJECT (ALP)

CHANGE THE WORLD...???



# ROCK STARS OF LEADING CHANGE

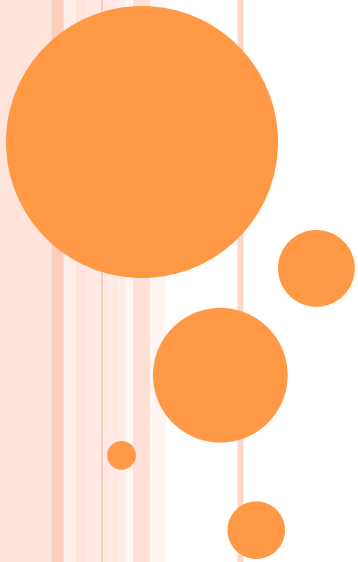
- Building Learning Organizations The 5<sup>th</sup> Discipline
- The Art and Spirit of Leadership
- Speed of Trust
- Switch
- The 8th Habit
- Zoom
- Sabbath
- A Leader's Legacy
- Touchpoints
- The Five Dysfunctions of a Team
- MindSet
- Leading Change & Our Iceberg is Melting
- True North
- Life Stories



# The 5<sup>th</sup> Discipline: Building Learning Organizations



**MAKE A LIST OF 5 LEADERS YOU  
MOST ADMIRE.**



I NOTICED THAT ENTHUSIASM  
HAS THE UNIQUE ABILITY TO:

Inspire  
Connect  
Transform





*BE THE CHANGE YOU WANT  
TO SEE IN THE WORLD.* GANDHI

What do you stand for?

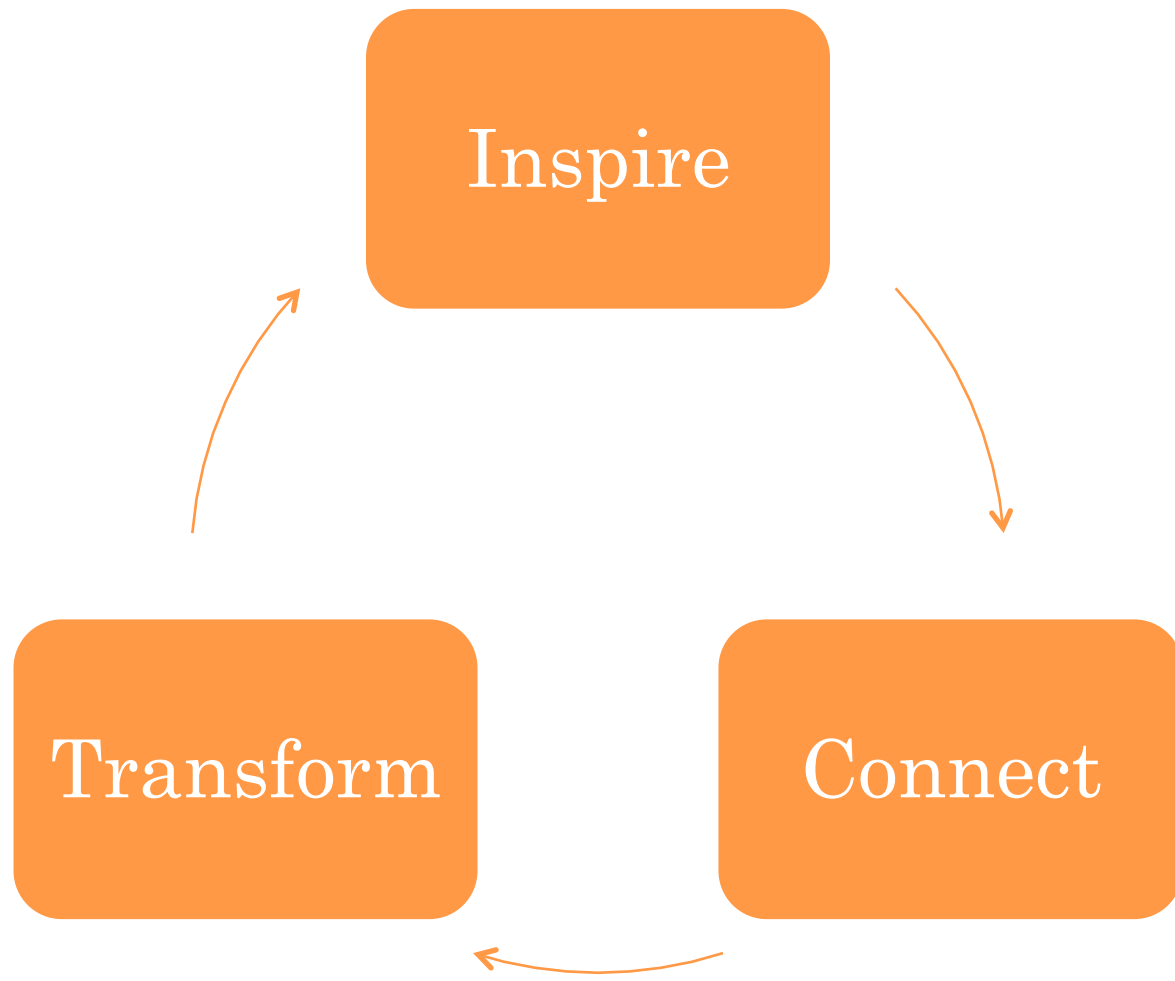
What do you symbolize?

How are you described by others?

What are your values?

How are you living your values?

# LEADING WITH ENTHUSIASM





# 1. INSPIRE

LEADERS HAVE THE CAPACITY TO INSPIRE BY COMMUNICATING THEIR BELIEFS IN A WAY THAT EXPRESSES THEIR DEEP LOVE OF THE TOPIC.



# 2. CONNECT

GUIDE OTHERS TO MOVE IN THE DIRECTION OF THE GOAL BY GIVING THEM THE TOOLS THAT THEY NEED AND MAINTAINING CURIOSITY FOR LEARNING AND GROWTH.

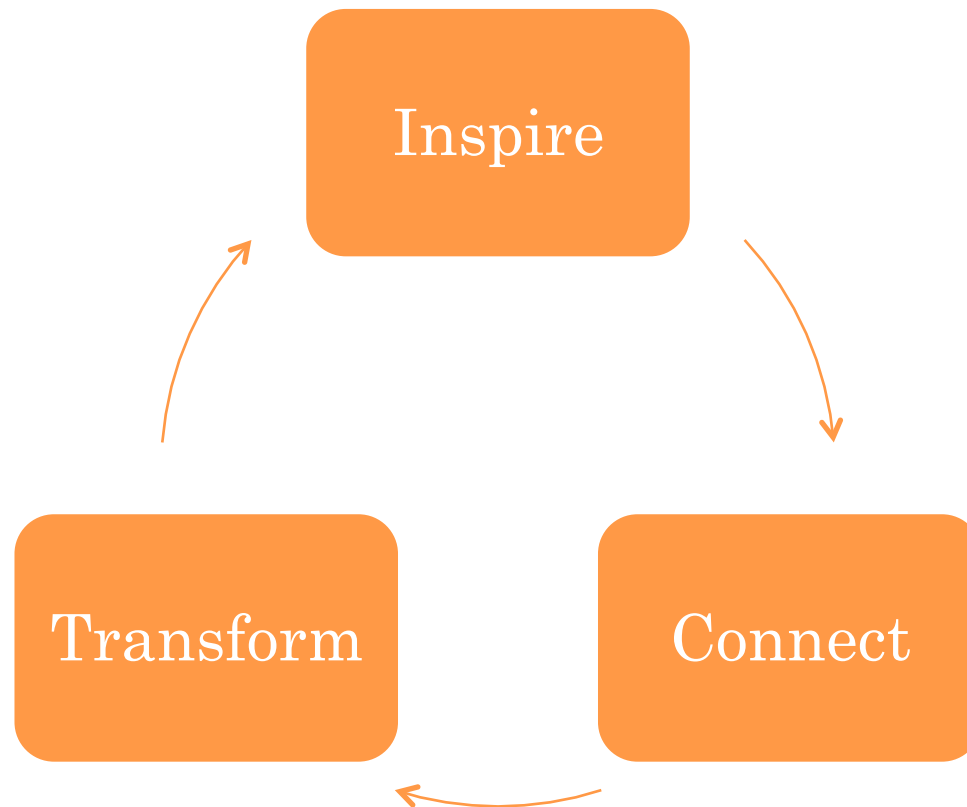


# 3. TRANSFORM

THE LEADER IS AN ACTIVE PARTICIPANT IN  
SUPPORT OTHERS AS THEY BUILD THE CAPACITY  
TO THRIVE IN THE NEW ENVIRONMENT OR  
PROCESS.



# LIVING WITH ENTHUSIASM



# VISUAL EXPLORATION OF THE FUTURE!



*What change, approach or insights are you the most enthusiastic about sharing with your team?*

## **Inspire**

How will you inspire others to learn?

## **Connect**

What resources do they need?

## **Transform**

What will you look at to discover your “Bright Spots” regarding your change initiative?

How will you maintain the efforts for this transformation?



THANK YOU FOR YOUR  
ENTHUSIASM!

DO YOU LEAD WITH ENTHUSIASM?  
DO YOU KNOW SOMEONE WHO DOES?  
I'D LOVE TO TALK TO YOU!

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