



Reporting Obligations under the Healthcare Professionals Responsibility and Reporting Enhancement Act

A health care professional shall file a report with the Health Care Professional Information Clearing House Coordinator if that health care professional is in possession of information which reasonably indicates that another health care professional has demonstrated an impairment, gross incompetence or unprofessional conduct which would present an imminent danger to an individual patient or to the public health, safety or welfare of the patient.

Applies to all licensed New Jersey health care entities, including skilled nursing and rehabilitation facilities, assisted living residences, home care agencies, staffing registries, and health care service firms.

Who Must Be Reported?

The Act applies to any health care professional licensed or authorized under Title 45 or Title 52 and regulated by the Division of Consumer Affairs, including those overseen by the following boards:

- State Board of Medical Examiners
- New Jersey Board of Nursing
- State Board of Pharmacy
- State Board of Physical Therapy
- State Board of Respiratory Care
- State Board of Psychological Examiners
- State Board of Social Work Examiners
- Audiology and Speech-Language Pathology Advisory Committee
- Occupational Therapy Advisory Council

Also included:

- Certified Nurse Aides (CNAs)
- Certified Homemaker-Home Health Aides (CHHAs) certified by the Department of Health



What Triggers a Report?

You must report if your facility has taken any of the following actions:

- Revoked, suspended, or reduced clinical privileges or scope of practice
- Terminated employment or rescinded a contract for services
- Removed an individual from staffing registry or eligible employee list
- Imposed conditions such as: Mandatory second opinions, Targeted chart reviews, Increased supervision, Remedial education or training
- Impairment: Alcohol or drug use, psychiatric conditions, senility, or physical limitations impacting ability to practice safely
- Gross Incompetence: Serious deviation from the standard of care or inability to perform duties
- Unprofessional Conduct: Any act or failure to act that presents imminent danger to a patient or to the public

Peer Reporting

Health care professionals are also required to report if they reasonably believe another professional pose an imminent risk due to impairment, gross incompetence, or unprofessional conduct.

If you have questions about whether a situation is reportable, we encourage you to contact the Division directly for guidance.

<https://www.njconsumeraffairs.gov/Pages/hcreporting.aspx>

Email: hcreports@dca.njoag.gov

Phone: 973-504-6310

If you have any other questions, don't hesitate to contact:

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